

LEADERSHIP: Why Should We CARE?

Angie Chaplin, The Way Onward

When I'm leading at my personal best, I am...

A Definition of Leadership

Leadership is the art of _____ others to want to _____
for shared _____.

Jim Kouzes & Barry Posner, The Leadership Challenge

The Five Practices of Exemplary Leadership®

Write the name of each Practice below its badge.



Research from the Leadership Practices Inventory®(LPI®):

People are more committed to an employer when they know _____.

_____ % strongly trust leaders who consistently _____.

_____ % of direct reports strongly agreed their leader was effective when they consistently connect work to _____.

Leaders who consistently _____ are rated among the best by _____ % of their direct reports.

Employees feel valued when their _____.

Building workforce capacity means _____ — not just managing performance.

People are more likely to invest themselves in organizations when they know _____.

Acceptance	Communication	Fairness	Integrity	Resilience
Accountability	Community	Faith	Intelligence	Resourcefulness
Achievement	Compassion	Family	Kindness	Respect
Adaptability	Connection	Gratitude	Learning	Security
Advocacy	Courage	Generosity	Loyalty	Service
Alignment	Creativity	Grace	Love	Spirituality
Authenticity	Credibility	Growth	Open-Mindedness	Strength
Balance	Curiosity	Happiness	Peace	Teamwork
Belonging	Dependability	Honesty	Presence	Trust
Challenge	Discipline	Hope	Progress	Variety
Clarity	Empathy	Humor	Purpose	Wellbeing
Commitment	Empowerment	Independence	Quality	Wisdom

Definition of a Vision

A vision is an _____ and _____ of the _____
for the _____.

Leadership: Why Should We CARE? C = _____

A = _____

R = _____

E = _____

My leadership action item... I will focus on this Practice and behavior: _____



Let's explore what leadership development could look like in your organization — angie@thewayonward.com